



RULES of Dover Life Guard Club as at 25th November 2019

1. Name

- 1.1 The name of the Club shall be Dover Life Guard Club incorporating Dover Swimming Club founded 1886 and Dover Life Guard Corps, founded 1935. (Registered Charity number 270111).

2. Objects

- 2.1 The objects of the Club shall be the teaching, development and practice of swimming, life-saving, open water, water polo, and Masters swimming for its members. In the furtherance of these objects:

2.1.1 The Club is committed to treat everyone equally within the context of its activity and with due respect to the differences of individuals. It shall not apply nor endorse unlawful or unjustified discrimination, and shall act in compliance with the protections afforded by the Equality Act 2010.

2.1.2 The Club shall implement the Swim England Equality Policy (as may be amended from time to time)

- 2.2 The Club shall be affiliated to Swim England South East Region, and shall adopt and conform to the rules of Swim England South East Region, and to such other bodies as the Club may determine from time to time.

- 2.3 The business and affairs of the Club shall at all times be conducted in accordance with the Articles, Regulations and Technical Rules of Swim England ("Swim England Regulations") and in particular:

2.3.1 all competing members shall be eligible competitors as defined in Swim England Regulations; and

2.3.2 the Club shall in accordance with Swim England Regulations adopt Swim England's Child Safeguarding Policy and Procedures ("Wavepower"); and shall recognise that the welfare of children is everyone's responsibility and that all children and young people have a right to have fun, be safe and be protected from harm.

2.3.3 members of the Club shall in accordance with Swim England Regulations comply with Wavepower.

- 2.4 By virtue of the affiliation of the Club to (Swim England South East Region, the Club and all members of the Club acknowledge that they are subject to the regulations, rules and constitutions of:



RULES of Dover Life Guard Club as at 25th November 2019

- 2.4.1 Swim England South East Region including Kent County Swim England and
 - 2.4.2 Swim England (to include the Code of Ethics); and
 - 2.4.3 British Swimming (in particular the Anti-Doping Rules and Judicial Code); and
 - 2.4.4 FINA, the world governing body for the sport of swimming in all its disciplines (together “the Governing Body Rules”)
- 2.5 In the event that there shall be any conflict between any rule or by-law of the Club and any of the Governing Body Rules then the relevant Governing Body Rule shall prevail.

3. Membership

- 3.1 The total membership of the Club shall not normally be limited. If however the Executive Committee considers that there is a good reason to impose any limit from time to time then the Executive Committee shall put forward appropriate proposals for consideration at a General Meeting of the Club. The members shall have the right to impose (and remove) from time to time any limits on total membership (or any category of membership) of the Club.
- 3.2 All persons who assist in any way with the Club’s activities shall become members of the Club and hence of Swim England and the relevant Swim England membership fee shall be paid. Assisting with the Club’s activities shall include, but not be restricted to, administrators, associate members, voluntary instructors, teachers and coaches, Committee members, helpers, Honorary members, life members, Officers, patrons, Presidents, technical and non-technical officials, temporary members, Vice Presidents and verifiers or tutors of Swim England’s educational certificates.
- 3.3 Paid instructors, teachers and coaches who are not members of the Club must be members of a body which accepts that its members are bound by Swim England’s Code of Ethics, Swim England’s Regulations relating to Wavepower, those parts of the Judicial Regulations and procedures necessary for their implementation and whilst engaged in activities under the jurisdiction of Swim England shall be subject to all the constraints and privileges of the Judicial Regulations.
- 3.4 Any person who wishes to become a member of the Club must submit a signed application to the Secretary (and in the case of a junior swimmer the application must be signed by the swimmer’s parent or guardian). Election to membership shall be determined by the Membership Officer authorised by the Executive



RULES of Dover Life Guard Club as at 25th November 2019

Committee but other person(s) authorised by the Executive Committee may make recommendation as to the applicants' acceptability.

The Membership Officer shall be required to give reasons for the refusal of any application for membership. Any person refused membership may seek a review of this decision before a Review Panel appointed by the Executive Committee ("Review Panel") comprised of not less than three members (who may or may not be members of the committee). The Review Panel shall wherever practicable include one independent member nominated by Swim England South East Region. The person refused membership shall be entitled to make representation to the Review Panel. The procedures for the review shall be at the discretion of the Review Panel whose decision shall be final and binding.

- 3.5 In its consideration of the applications for membership, the Club shall not act in a discriminatory manner and in particular, shall adhere to the Equality Act 2010 (as may be amended). Accordingly, (unless the Club chooses to restrict its membership to only people who share the same Protected Characteristic) the Club shall not refuse membership on the basis of a Protected Characteristic within the Equality Act 2010, such as disability; gender or gender identity; pregnancy; race; religion or belief; or sexual orientation. Neither may refusal be made on the grounds of political persuasion.
- 3.6 The Club may refuse membership only for good and sufficient cause, such as conduct or character likely to bring the Club or the sport into disrepute or in the case of a swimmer, being unable to achieve the entry standards as laid down and provided by the Club to the applicant for membership.

4 Subscription and Other Fees

- 4.1 The annual member's subscription and coaching and squad fees (as applicable) shall be determined from time to time by the Executive Committee and the Executive Committee shall in so doing make special provision for different classes of membership as the Annual General Meeting shall determine.
- 4.2 The annual subscription and entrance fee shall be due on joining the Club and thereafter on the 1st day of January each year. The Club's financial year will end on the 31st of August and begin on the 1st day of September.
- 4.3 Any member whose subscription is unpaid by the date falling 30 days after the due date for payment may be suspended by the Executive Committee from some or all Club activities from a date to be determined by the Executive Committee and until such payment is made.
- 4.4 The Executive Committee shall, from time to time, have the power to determine the annual membership subscription and other fees. This shall include the power



RULES of Dover Life Guard Club as at 25th November 2019

to make such increase in the subscription as shall, where the Club pays the individual Swim England membership fees to Swim England on behalf of members, be consequential upon an increase in individual Swim England membership fees. Any increase in subscriptions shall be advised to the members in writing with the reasons for any increase to be reported to the members at the next Annual General Meeting.

- 4.5 The Executive Officers (or the Committee) shall have the power in special circumstances to remit the whole or part of the fees, including the Swim England membership fees, to address issues of social inclusion.

5 Resignation

- 5.1 A member wishing to resign membership of the Club must give to the Secretary written notice of his/her resignation. A member's resignation shall only take effect when this (Rule 5.1) has been complied with.
- 5.2 The member who resigns from the Club in accordance with Rule 5.1 above shall not be entitled to have any part of the annual membership fee or any other fees returned.
- 5.3 Notwithstanding the provisions of Rule 5.1 above, a member whose subscription is more than two months in arrears shall be deemed to have resigned. Where the membership of a member shall be terminated in this way he/she shall be informed in writing that he/she is no longer a member by notice handed to him/her or sent by post to his/her last known address.
- 5.4 The Swim England Membership Department shall be informed should a member resign when still owing money or goods to the Club.

6 Expulsion and other Disciplinary Action

- 6.1 The Executive Committee shall have power to expel a member when, in its opinion, it would not be in the interests of the Club for the individual to remain a member. The Club, in exercising this power, shall comply with the provisions of Rules 6.3 and 6.4 below.
- 6.2 Upon expulsion the former member shall not be entitled to have any part of the annual membership fee refunded and must return any Club or external body's trophy or trophies held forthwith. Clubs in exercising this power are required to comply with the provision of Rule 6.3 and 6.4 below.
- 6.3 The Club shall comply with the relevant Judicial Regulations for handling Internal Club Disputes Procedures ("the Procedures") as the same may be revised from



RULES of Dover Life Guard Club as at 25th November 2019

time to time. (A copy of the Procedures may be obtained from the Swim England website, Swim England Handbook or from the Office of Judicial Administration).

- 6.4 A member may not be expelled or (subject to Rule 6.5 below) be made the subject of any other penalty unless the panel hearing the complaint shall by a two-thirds majority vote in favour of the expulsion of (or other penalty imposed upon) the member.
- 6.5 The Officers of the Club (or any person to whom the Executive Committee shall delegate this power) may temporarily suspend or exclude a member from particular training sessions and/or wider club activities, when in their opinion, such action is in the interests of the Club. Where such action is taken the incident or matter will thereafter be dealt with in accordance with the appropriate Judicial Regulations.

7 Executive Committee

- 7.1 The Executive Committee shall consist of the Chairperson, Secretary and 2 Treasurer, (together "the Executive Officers of the Club") and six elected members all of whom must be members of the Club. All Executive Committee members must be not less than 18 years of age though the Executive Committee may allow younger member(s) to attend their meetings without power to vote.

A vice Chairperson shall be elected from the members of the Executive Committee at the first meeting after the AGM.

- 7.2 The Executive Committee shall appoint a member of the Club as a Welfare Officer who must be not less than 18 years of age, who should have an appropriate background and who is required to undertake appropriate training in accordance with Wavepower. The Welfare Officer will have a right to attend Executive Committee meetings without a power to vote.
- 7.3 The Executive Officers and Committee members shall be proposed, seconded and elected at the Annual General Meeting each year and shall remain in office until their successors are elected at the next Annual General Meeting and will take office when the Chairperson has closed the meeting. Any vacancy occurring by resignation or otherwise may be filled by the Executive Committee. Retiring Executive Officers and members of the Executive Committee shall be eligible for re-election.
- 7.4 Executive Committee meetings shall be held not less than once a month, (save where the Executive Committee itself shall by simple majority resolve not to meet) and the quorum of that meeting shall be such number as shall represent not less than a simple majority of the Executive Committee members (to include not less than one Executive Officer). The Chairperson and the Secretary shall



RULES of Dover Life Guard Club as at 25th November 2019

have discretion to call further meetings of the Executive Committee if they consider it to be in the interests of the Club. The Secretary shall give all the members of the Executive Committee not less than two days oral or written notice of a meeting. Decisions of the Executive Committee shall be made by a simple majority (and in the event of equality of votes the Chairperson (or the acting Chairperson of that meeting) shall have a casting or additional vote.) The Secretary, or in his/her absence a member of the Executive Committee, shall take minutes.

- 7.5 In the event that a quorum is not present within 30 minutes of the published start time, a meeting shall stand adjourned to the time and date falling seven days after the date of the meeting or such other date and time as may be determined by the Chairperson. If a quorum is not present at the adjourned meeting then those Executive Committee members attending may act for the purpose of calling a Special General Meeting of the members, to which the provisions as to minimum notice contained in Rule 11.1 shall not apply.
- 7.6 In addition to the members so elected the Executive Committee may co-opt up to 3 further members of the Club who shall serve until the next Annual General Meeting. Co-opted members shall be entitled to vote at the meetings of the Executive Committee and shall not be counted in establishing whether a quorum is present.
- 7.7 The Executive Committee may from time to time appoint from among their number such sub-committees as they may consider necessary (and to remove (in whole or in part) or vary the terms of reference of such sub-committees) and may delegate to them such of the powers and duties of the Executive Committee as the Executive Committee may determine. All sub-committees shall periodically report their proceedings to the Executive Committee and shall conduct their business in accordance with the directions of the Executive Committee.
- 7.8 The Executive Committee shall be responsible for the management of the Club and shall have the sole right of appointing and determining the terms and conditions of service of employees of the Club. The Executive Committee shall have power to enter into contracts for the purposes of the Club on behalf of all the members of the Club. The Executive Committee shall be responsible for ensuring that the Accounts of the Club for each financial year be examined by an independent examiner to be appointed by the members in General Meeting.
- 7.9 The members of the Executive Committee shall be entitled to an indemnity out of the assets of the Club for all expenses and other liabilities properly incurred by them in the management of the affairs of the Club.
- 7.10 The Executive Committee shall maintain an Accident Book in which all accidents



RULES of Dover Life Guard Club as at 25th November 2019

to Club members at swimming related activities shall be recorded. Details of such accidents shall be reported to the insurers in accordance with the Accident/Incident Notification guidelines. The Club shall make an annual return to the Swim England Membership Department indicating whether or not an entry has been made in the prescribed online form.

- 7.11 The Executive Committee shall have power to make regulations, create by-laws (see Rule 13.1) and to settle disputed points not otherwise provided for in this Constitution.

8 Ceremonial Positions and Honorary Members/Life Members

- 8.1 The Annual General Meeting of the Club, if it thinks fit, may elect a President and Vice-Presidents. A President or Vice-President need not be a member of the Club on election shall, *ex officio*, be an honorary member of the Club and must be included in the Club's Annual Return of Members to Swim England.
- 8.2 The Executive Committee may elect any person as an honorary member of the Club for such period as it thinks fit or as a Life Member, and they shall be entitled to all the privileges of membership, except that they shall not be entitled to vote at meetings and serve as officers or on the Executive Committee unless any such person shall have retained in addition their ordinary membership of the Club. Such honorary members must be included in the Club's annual return as to membership.
- 8.3 Once created by the Executive Committee, honorary and/or Life membership categories may only be removed (notwithstanding that persons may hold these categories of membership) at an Annual General Meeting of the Club, when it shall be properly proposed in accordance with these Rules.
- 8.4 A minimum of 21 days in advance of the Annual General Meeting, the Executive Committee shall write to all holders of honorary and/or Life membership effected by the above proposal drawing the proposal to his/her/their attention and inviting him/her/them to attend the Annual General Meeting.
- 8.5 Where the effected holder or holders of the honorary and/or Life membership do not attend the Annual General Meeting, the Chairperson may allow the matter(in so far as it relates to the absent person(s)) to proceed directly to vote, which shall be by [show of hands OR secret ballot].

9 Annual General Meeting

- 9.1 The Annual General Meeting of the Club shall be held each year on a date in Dover Life Guard Club Constitution as amended by the Annual General Meeting on 25th November 2019



RULES of Dover Life Guard Club as at 25th November 2019

November. The date, time and venue for the Annual General Meeting shall be fixed by the Executive Committee.

- 9.2 The purpose of the Annual General Meeting is to transact the following business:
- 9.2.1 to receive the Chairperson's report of the activities of the Club during the previous year;
 - 9.2.2 to receive and consider the accounts of the Club for the previous year and the report on the accounts of the independent examiner and the Treasurer's report as to the financial position of the Club;
 - 9.2.3 to remove and elect the independent examiner (who must not be a member of the Executive Committee or a member of the family of a member of the Executive Committee) or confirm that he/she remain in office;
 - 9.2.4 to elect the Executive Officers and other members of the Executive Committee including 1 trustee;
 - 9.2.5 to decide on any dissolution of existing honorary and/or Life membership categories;
 - 9.2.6 to decide on any resolution which may be duly submitted in accordance with Rule 9.3.
- 9.3 Nominations for election of members to any office or for membership of the Executive Committee shall be made in writing by the proposer and seconder to the Secretary not later than 10th September. The nominee shall be required to indicate in writing on the nomination form his/her willingness to stand for election. Notice of any resolution proposed to be moved at the Annual General Meeting shall be given in writing to the Secretary not later than 10th September.

10 Special General Meeting

- 10.1 A Special General Meeting may be called at any time by Executive Committee. A Special General Meeting shall be called by the Club within 28 days of receipt by the Secretary of a requisition in writing signed by not less than 7 members entitled to attend and vote at a General Meeting stating the purposes for which the meeting is required and the resolutions proposed.

11 Procedure at the Annual and Special General Meetings

- 11.1 The Secretary shall personally be responsible for the handing out or sending to each member at his/her last known address a written agenda giving notice of the



RULES of Dover Life Guard Club as at 25th November 2019

date, time and place of the General Meeting together with the resolutions to be proposed thereat at least 14 days before the meeting and in the case of the Annual General Meeting a list of the nominees for the Executive Committee posts and a copy of the examined accounts. The Secretary may, alternatively, with the agreement of member(s) concerned distribute these materials by e-mail or similar form of communication. The Notice of Meeting shall in addition wherever possible be displayed on the Club Notice Board where one exists.

- 11.2 The quorum for the Annual and Special General Meetings shall be 7 members entitled to attend and vote at the Meeting, or if greater such numbers as represents one tenth in number of such members.
- 11.3 The Chairperson or in the Chairperson's absence, a member appointed by the Executive Committee, shall take the chair. Each member present shall have one vote and resolutions shall be passed by a simple majority. For the procedures for submitting resolutions to be considered at a General Meeting members are referred to Rule 9.3. In the event of an equality of votes the Chairperson shall have a casting or additional vote.

Only paid up members who have reached their 16th birthday shall be entitled to be heard and to vote on all matters. (Members who have not reached their 16th birthday shall be entitled to be heard and vote only on those matters determined by the Chairperson as matters concerning juniors, such as the club captains).

- 11.4 The Secretary, or in his absence a member of the Executive Committee, shall take minutes at the Annual and Special General Meetings.
- 11.5 The Chairperson shall at all General Meetings have unlimited authority upon every question of order and shall be, for the purpose of such meeting, the sole interpreter of the Rules of the Club.

12 Alteration of the Rules and Other Resolutions

- 12.1 The Rules may be altered by resolution at an Annual or Special General Meeting provided that the resolution is carried by a majority of at least two-thirds of members present and entitled to vote at the General Meeting. No amendment(s) to the Rules shall become effective until such amendment(s) shall have been submitted to and validated by such person as is authorised to do so by the County Association/Swim England South East Region.
- 12.2 Any member shall be entitled to put any proposal for consideration at any

General Meeting provided the proposal in writing shall have been handed to or posted to the Secretary of the Club so as to be received by him/her not later than 10th September in the case of the Annual General Meeting or, in the case of a Special General Meeting, 21 days before the date of the meeting and thereafter



RULES of Dover Life Guard Club as at 25th November 2019

the Secretary shall supply a copy of the proposal or resolution to the members in the manner provided in Rule 11.1.

13 By-Laws

- 13.1 The Committee in consultation with the trustees shall have power to make, repeal and amend such By-laws as they may from time to time consider necessary for the well being of the Club which By-laws, repeals and amendments shall have effect until set aside by the Committee or at a General Meeting.
- 13.2 The Club shall produce a set of By-Laws. These By-laws are the responsibility of the Trustees. These By-laws can be changed by the Executive Committee as considered appropriate subject to a resolution proposed at a committee meeting and duly minuted. Members shall be informed of any changes. The By-Laws of the club shall be available to all members of the club.

14 Finance

- 14.1 All moneys payable to the Club shall be received by the Treasurers and deposited in a bank account in the name of the Club. No sum shall be drawn from that account except by cheque or bank transfer signed or authorised by two signatories who shall be the Chairperson, Secretary and Treasurers and two additional officers of the Executive Committee as agreed by the Executive Committee. Any moneys not required for immediate use may be invested as the Executive Committee in its discretion think fit (**See Guidance Notes regarding Accounts**).
- 14.2 The income and property of the Club shall be applied only in furtherance of the objects of the Club and no part thereof shall be paid by way of bonus, dividend or profit to any members of the Club, (save as set out in Rule 17.3.).
- 14.3 The Committee shall have power to authorise the payment of remuneration and expenses to any officer, member or employee of the Club and to any other person or persons for services rendered to the Club.
- 14.4 The financial transactions of the Club shall be recorded by the Treasurers in such manner as the Executive Committee thinks fit.
- 14.5 The financial year of the Club shall be the period commencing on 1st September and ending on 31st August. Any change to the financial year shall require the approval of the members in a General Meeting.
- 14.6 The Executive Committee shall retain all financial records relating to the Club and copies of Minutes of all meetings for a minimum period of six years.



15 Borrowing

- 15.1 The Executive Committee may borrow money on behalf of the Club for the purposes of the Club from time to time at their discretion up to such limits on borrowing as may be laid down from time to time by the General Meeting for the general upkeep of the Club or with the (prior) approval of a General Meeting for any other expenditure, additions or improvements.
- 15.2 When so borrowing the Executive Committee shall have power to raise in any way any sum or sums of money and to raise and secure the repayment of any sums or sums of money in such manner or on such terms and conditions as it thinks fit, and in particular by mortgage of or charge upon or by the issues of debentures charged upon all or any part of the property of the Club.
- 15.3 The Executive Committee shall have no power to pledge the personal liability of any member of the Club for the repayment of any sums so borrowed.
- 15.4 The above 3 paragraphs shall be in consultation with the Trustees.

16 Property

- 16.1 The property of the Club, other than cash at the bank, shall be vested in not more than three Trustees. They shall deal with the property as directed by resolution of the Executive Committee and entry in the minute book shall be conclusive evidence of such a resolution.
- 16.2 The Trustees shall be elected at a General Meeting of the Club and shall hold office for 3 years or until resignation whichever is earliest.
- 16.3 The Trustees shall be entitled to an indemnity out of the property of the Club for all expenses and other liabilities properly incurred by them in the discharge of their duties.

17 Dissolution

- 17.1 A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be with the agreement of the trustees and carried by a majority of at least three-quarters of the members present and entitled to vote. A specific date for the dissolution shall be included in the resolution.
- 17.2 The dissolution shall take effect from the date specified in the resolution and the Trustees shall be responsible for the winding-up of the assets and liabilities of the Club.



17.3 Any property remaining after the discharge of the debts and liabilities of the Club shall be given to a charity or charities (or other non-profit making organisation having objects similar to those of the Club for the furtherance of such objects) nominated by the Trustees. **(See Guidance Notes regarding Taxation).**

18 Acknowledgement

18.1 The Members acknowledge that these Rules constitute a legally binding contract to regulate the relationship of the members with each other and the Club.

18.2 The following statement must appear on Club membership forms and is to be signed by the member. It must also be countersigned by the parent, or a person having parental responsibility for the member, if under 18 years of age:

"I acknowledge receipt of the rules of Dover Life Guard Club and confirm my understanding and acceptance that such rules (as amended from time to time) shall govern my membership of the Club. I further acknowledge and accept the responsibilities of membership upon members as set out in these rules".

19 Trustees

19.1 There shall be three Trustees appointed to serve for three years by the Annual General Meeting with one Trustee post being re-appointed each year in rotation.

19.2 They shall be responsible for the following:

19.2.1 for the charitable status of the Club

19.2.2 for the observance of the rules of this Constitution together with any other similar items concerned with the Club's affairs.

19.3 The Trustees shall have the right to refer back to the Executive Committee any decision of the Executive Committee which in their opinion is contrary to Swim England Regulations, these Rules, the Clubs Charitable Status or the true traditions and philosophy of the Club.

19.4 The Trustees are answerable to the wishes of the Members of the Club except

where these wishes conflict with the Regulations of the Swim England or the Laws of the Land.

19.5 Trustees shall have no additional voting rights other than those of a senior member of the Club.



RULES of Dover Life Guard Club as at 25th November 2019

19.6 The Trustees shall be invited to attend all meetings of the Executive Committee but shall have no voting rights unless they are also elected Executive Committee Members.

19.7 In the event of the Executive Committee being dissolved the Trustees shall have full powers of Government of the Club until such time as a Special General Meeting may be called by them. In the event of the dissolution of the Club they shall manage the events in accordance with Rule 16 of this constitution.